



California State Minimum Wage Increases

Date	Minimum Wage for Employers with 25 Employees or Less	Minimum Wage for Employers with 26 Employees or More
January 1, 2022	\$14.00/hour	\$15.00/hour
January 1, 2023	\$15.50/hour	

Date	Minimum Salary for Exempt Employers with 25 Employees or Less	Minimum Salary for Exempt Employers with 26 Employees or More
January 1, 2022	\$58,240/year	\$62,400/year
January 1, 2023	\$64,480.00/year	



California City Minimum Wage Increases January 1, 2023

City	Minimum Wage
Belmont	\$16.75/hour
Burlingame	\$16.47/hour
Cupertino	\$17.20/hour
Daly City	\$16.07/hour
East Palo Alto	\$16.50/hour
El Cerrito	\$17.35/hour
Foster City	\$16.50/hour
Half Moon Bay	\$16.45/hour
Hayward	\$16.34/hour (26+ employees) \$15.50/hour (<26 employees)
Los Altos	\$17.20/hour
Menlo Park	\$16.20/hour
Mountain View	\$18.15/hour
Novato	\$15.53/hour (<26 employees) \$16.07/hour (26 – 99 employees) \$16.32/hour (100+ employees)
Oakland	\$15.97/hour
Palo Alto	\$17.25/hour
Petaluma	\$17.06/hour
Redwood City	\$17.00/hour
Richmond	\$16.17/hour
San Carlos	\$16.32/hour
San Diego	\$16.30/hour



San Jose	\$17.00/hour
San Mateo	\$16.75/hour
Santa Clara	\$17.20/hour
Santa Rosa	\$17.06/hour
Sonoma	\$16.00/hour (<26 employees) \$17.00/hour (26+ employees)
South San Francisco	\$16.99/hour
Sunnyvale	\$17.95/hour
West Hollywood	\$17.00/hour (<49 employees) \$17.50/hour (50+ employees)